



GEWA

**GODDARD EMPLOYEES
WELFARE ASSOCIATION**

GODDARD EMPLOYEES WELFARE ASSOCIATION

(GEWA)

ANNUAL REPORT

FISCAL YEAR 2006

President's Remarks

It is my pleasure to present to you the annual report of the activities of the Goddard Employees Welfare Association (GEWA) for FY06. This report is intended to review and highlight the activities, actions, events, and accomplishments of the GEWA Executive Council for the past year. GEWA's mission is to "stimulate and strengthen the esprit de corps and morale" of all employees at the Goddard Space Flight Center (GSFC) - Greenbelt by encouraging and supporting activities and functions dedicated to the social, athletic, educational, cultural, and welfare interests of the employees and their families.

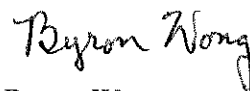
FY06 was a very busy and successful year for the GEWA Council that included many new initiatives and accomplishments that had a positive impact on the lives of the community that we serve. As you read through the report that follows make note of the fact that the GEWA Council is made up entirely of dedicated employee volunteer civil servants representing the GSFC Directorates who work tirelessly to make everything happen. Our success, of course, would not be possible without the ongoing support of Goddard's management as well as all of the employees who participate in the activities and utilize the services that GEWA provides for their benefit.

The GEWA Council had many significant activities and accomplishments during the past year which I hope you will read about in detail on the ensuing pages.

I would like to recognize all of the Council members for their dedicated efforts and offer a word of thanks to the following members who completed their service on the Council this fiscal year: Betty Pyles-Harris (6+ Yrs), Mike McMichen (6 Yrs), Tom Vollmer (6 Yrs), Khrista White (4 Yrs), and Keith Corsi (2 Yrs). I would also like to welcome the following individuals who will be joining the Council in FY07: Rebecca Elliot, William McGuire, Linda Millsap, and Peter Serlemitos.

On a special note, it has been an honor, a pleasure, and a privilege for me to serve as a member of the GEWA Council for the past four years and as the Council President in FY05 and FY06. As I complete my service to GEWA I would like to express my sincere appreciation and thanks for all the help and support of GEWA's employees and staff, outside volunteers and especially to the Executive Council members for entrusting me with leading GEWA for the past two years. I will miss it all, but I leave with the knowledge and the comfort that the FY07 Council will continue to meet the challenges that lie ahead.

Sincerely,

A handwritten signature in cursive script that reads "Byron Wong".

Byron Wong
GEWA President

FY 2006 GEWA Executive Council

Officers

Byron Wong, President	300
Tom Vollmer, 1 st Vice President	612.2
Mike McMichen, 2 nd Vice President	603
Betty Pyles-Harris, Treasurer/Exchange Operations Manager	151

Cafeteria Services

Ruth Barrowcliff, Chair	227
Betty Pyles-Harris, Co-Chair	151

Clubs

Khrista White, Chair	114
Courtney Smith, Co-Chair	722

Facilities

Mark Fontaine, Chair	443
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Property Administrator

LaKeisha Tigner	701
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Keith Corsi, Chair	303
Sue Rambo, Co-Chair	500
LaKeisha Tigner, Co-Chair	701

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Cindy Stoltz, Chair	210
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Mike McMichen, Chair	603
Ruth Barrowcliff, Co-Chair	227

Web Site

Tom Vollmer, Chair	612.2
Courtney Smith, Co-Chair	722

Liaison to Director

*Mike Ryschkewitsch	100
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Legal Counsel

*Daniel Hymer	140
*Terri Thompson	140

Members-At-Large

*Arletta Love	114
*Eileen Groves	150
*Ray Rubilotta	200

GEWA Administrative Assistant

*Audrey Moore	030
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*Nonvoting

Exchange Operations Manager (EOM)

Betty Pyles-Harris

The EOM monitors the food services and other contracts using appropriated monies. In addition, the EOM issues, signs, and approves work requests and develops, monitors and controls GEWA's appropriated funds budget. In Fiscal Year (FY06), the Center allocated funds of \$101,300 to GEWA allocated to the following areas:

G&A Procurements \$33,100
Approved G&A Overguide \$14,100
Institutional IT (ODIN Seats) \$9,500
Facilities – Procurement \$44,600

GEWA subsequently allocated the General & Administrative (G&A) funds to printing, graphics, ODIN support, Wallops Exchange and Morale Association (WEMA) and GEWA's audit, cafeteria equipment and maintenance, and supplies for the Goddard Child Development Center (GCDC), GEWA & WEMA. The approved G&A overguide was granted to purchase a freezer for the Goddard Space Flight Center (GSFC)'s Building 21 cafeteria.

Monies allocated to facilities were used to fund the maintenance contract, which provides preventative maintenance for GSFC's Buildings 1 and 21 cafeterias.

Treasurer
Betty Pyles-Harris

One of the main functions of the treasurer is to develop, monitor and control GEWA's nonappropriated funds. The main sources of GEWA's funds are the Exchange Store, Visitor Center, Vending, and Cafeteria sales. The main categories of GEWA's disbursements are payroll, the Randolph-Sheppard payments, Goddard special events, recreation center operation and maintenance, club grants and loans and the directorate allocations. In FY06, GEWA budgeted approximately \$500,000 for income and disbursements. Actual income and expenditures for FY06 came to \$504,000 and \$545,000 respectively. On a positive note, the GEWA independent audit for the period ending 9/30/06 showed our change in net assets to be just (\$7,694) which was significantly improved from (\$145,685) in the previous audit period ending 9/30/05.

Cafeteria Services Committee

Chair: Ruth Barrowcliff
Co-Chair: Betty Pyles-Harris

The Cafeteria Committee oversees food services provided by the GEWA contractor and advises the GEWA Council on cafeteria operations. The Eurest Dining Services of the Compass Group is the onsite contractor that provides complete food service operations in Buildings 1 and 21, and also provides a mobile catering truck (chuck wagon) that has a scheduled route servicing various buildings around campus for breakfast and lunch. Catering services are also available for meetings, parties, events, and various activities as requested by the GSFC Community.

Contract Services

The third and final option period was exercised in FY06 and carries the contract from July 1, 2006 through June 30, 2008. Despite some staff turnovers experienced again this year, the cafeteria management continues to strive for excellence in quality food and customer services. The Committee is reviewing aspects of the current contract performance in preparation for the new Food Services contract Statement of Work solicitation for proposals in FY07.

Accomplishments

A significant safety accomplishment in the Bldg 1 cafeteria was rearranging the dining tables and chairs in order to create an open walkway for emergency egress or more accessibility for the sight impaired and wheelchairs. In addition to improving the safety aspect in the Bldg 1 cafeteria, a “clean up” campaign was done to enhance the overall appearance of both cafeteria environments by installing more bulletin boards in each cafeteria specifically for displaying flyers and posters of upcoming events at GSFC, instead of the flyers being taped to glass windows and doors or to painted doors and walls.

A replacement microwave was purchased for customer use in the Bldg 21 dining area; and new waste disposals, steamer, ice makers, coffee brewers, and mixers were ordered for both cafeterias. This new equipment will assist in helping to better serve the GSFC community with food services. Secondary containment units were also ordered for the grease drums to capture and prevent spills as a safety precaution. The grease drums are stored on the loading docks of buildings 1 and 21 to store used grease from the cafeterias until the disposal trucks pickup the excess grease.

Eurest also complied with customer requests and installed credit card readers for the convenience of swiping cards to pay for food purchases versus using cash. Two readers are being used in Bldg 21 and one in Bldg 1.

Facilities and Maintenance

Maintenance and repair remains a major concern in maintaining 40-year-old equipment and continuing to strive for quality food services. The old dishwasher in Bldg 21 continues to be maintained, but future funding is still a concern if a replacement unit will be required. Other equipment concerns in both cafeterias are ovens and grease traps, which could become critical if sufficient funds are not available for replacements. GEWA hopes to continue the efforts through FY07 and future years of replacing the older equipment in order to continue serving and providing quality services to our GSFC community.

Much appreciation is still given to the response time of Facilities Management Divisions onsite contractor (CTSI) that significantly helps in servicing the cafeterias, which is critical to operations.

It also continues to be a high priority to work with the GSFC Safety and Environmental Health Office to ensure proper procedures and specifications are within required standards in maintaining cleanliness of the cafeterias and providing quality services.

Safety and Health Audits

The annual safety and unannounced food and sanitation audits conducted for both cafeterias and the mobile chuck wagon occurred with varying results from 72% to 100%, which remains in the satisfactory to highly satisfactory range. The goal is still to strive to maintain scores above ninety percent. All findings cited during any of the 2006 audits were corrected.

Customer Service

Eurest Dining Services continues to strive for excellence in food preparation and quality, customer service and satisfaction, and overall satisfactory contract performance to the GSFC Community. The onsite Cafeteria Manager, along with Eurest and Compass Management, continue to be supportive and responsive in working with GEWA and GSFC to ensure that high quality food preparation and customer service prevails.

Clubs Committee
Chair: Khrista White
Co-Chair: Courtney Smith

The following quote, from the GEWA Policy Book, recognizes the establishment of employee Clubs at the GSFC:

“The Goddard Employees Welfare Association (GEWA) encourages and supports the organization of group activities and functions at the Goddard Space Flight Center dedicated to social, athletic, educational, cultural, and welfare interests of its members. To this end, GEWA provides services and facilities for the benefit of employees at NASA/GSFC-Greenbelt and their families. It supports numerous clubs and activities.”

While employees are free to develop their own group activities independent of GEWA, many clubs find their programs are enhanced by GEWA sponsorship, as this enables them to receive Goddard equipment and facilities, as well as financial and other assistance from GEWA.

There are currently 50 active clubs (listed below) operating under GEWA sponsorship at GSFC. Clubs are not initiated by the GEWA Executive Council, but the Council may sanction a club after its constitution is reviewed and after 10 or more GSFC civil servants meet stated requirements relating to the formation, management, and operation of that club.

The Clubs Committee of the Council a) acts as a liaison between the GEWA Council and GEWA-sponsored clubs, b) presents requests for assistance from GEWA Clubs to the GEWA Council, c) coordinates between clubs as necessary, and d) ensures all Club information is up to date on the GEWA website.

Clubs Committee Highlights in FY 2006

1. Environmental issues with the Softball Club’s refreshment facility were discovered and addressed between the Club, the Chair, and Facilities. Procedures are now in place to resolve these and prevent future issues.
2. The Auto Club was subject to Health & Safety citations. Appropriate action was coordinated with FMD to resolve these issues. Completed 11/06.
3. GEWA, along with the Dance Club, provided funding for coat racks in the Bldg. 8 Auditorium.
4. Due to budget constraints, 8/1/06 GEWA ceased funding ODIN support for the GCDC for all but 5 computers. The Clubs Chair worked closely with the GCDC to ensure little/no disruption to computer services. All remaining computers are the responsibility of GCDC for repairs/issues/upgrades/etc.
5. GEWA funded the resurfacing of the Tennis Courts, located on the East Campus.
6. The Tennis Club fenced was moved, due to (master plan) road construction near the Recreation Center.
7. Most clubs actively participated in Celebrate Goddard Day last summer.

Club Budget Requests

Responding to GEWA’s annual call for Club budget submissions, 19 clubs requested financial assistance via grants and/or loans, totaling \$12,649 and \$17,880, respectively. The GEWA Council approved \$5,700 in grants and \$24,194 in loans to the Clubs for FY2007.

The GEWA homepage, <http://gewa.gsfc.nasa.gov>, includes a list of all GEWA clubs with club officer contact information and links to club web sites for those clubs that have homepages.

Goddard Employee Welfare Association Clubs

1. Aerobics Club	26. Model Aircraft Club
2. African Development & Tech. Club	27. Muscle & Fitness Club
3. Amateur Radio Club	28. Music & Drama (MAD)
4. Archery Club	29. Orbital Club
5. Art Club	30. Photo Club
6. Art of Living Club	31. Retirees & Alumni Assoc. (GRAA)
7. Asian Indian Association Club	32. Running & Orienteering Club
8. Astronomy Club	33. Sailing Club
9. Auto Tech Center Club	34. Scrap Booking
10. Basketball League	35. Sea Ventures (Scuba) Club
11. Bible Club	36. Ski Club
12. Blacks in Government Club	37. Soccer League
13. Bowling - Men's League	38. Softball, Men's League
14. Child Development Center	39. Softball, Mixed League
15. Chinese American Club	40. Sport fishing Club
16. Conservation Club	41. Sportsman (Gun) Club
17. Cuong Nhu Karate Club	42. Stamp Club
18. Dance Club	43. Table Tennis Club
19. Explorers Club	44. Tae Kwon Do Club
20. Feazells' Kenpo Karate	45. Tennis Club
21. Fed GLOBE	46. Toastmasters Club
22. Flying Club	47. Ultimate Frisbee Club
23. Garden Club	48. Mixed Volleyball League
24. Hispanic Heritage Club	49. Yoga Club
25. Islamic Study Club	50. Zymurnauts

Facilities Committee

Chair: Mark Fontaine

Co-Chair: Jan Kalshoven

The GEWA Facilities Committee is responsible for the recreation center, the picnic pavilion, the post office, and the tennis courts.

The relocation of Soil Conservation Road was completed this past fall. The overflow lot by the tennis courts was put to use during the Music and Drama (MAD) fall show series and the Holiday parties. As of year's end, the contractor is restoring the ball field. There are still some gate opening and closing procedures which need to be ironed out with Security.

The new automated reservation system for use of the picnic pavilion near the Goddard Child Development Center has worked very well. Reservations may be made by going to the GEWA web site and clicking on the pavilion reservation link.

As a result of the change in funding institutional support and a reduction in available funding, the Recreation Center will start to pay its utility bills in 2007.

The recreation center is used almost daily. Reservations are made using GSFC form 16-5 (the form is available on the GEWA web site). The reservation fee starting in January will be \$75.00. Reservations and fees are made at the GEWA Store in Building 1. The Recreation Center Manager, Randy Schum, also provides a catering service. Interested parties may contact Randy directly.

Newsletter Committee

Ken Lehtonen, Editor

The GEWA Newsletter remains one of the main sources of information for the Goddard community concerning important items of general interest. The Newsletter also provides a convenient means for the GEWA membership to advertise items for the following: the Exchange Store in Building 1 and the Visitor's Center in Building 88, special sales for both the Building 1 and 21 cafeterias, non-commercial classified items from the Goddard community including NASA HQ, articles of interest concerning GEWA, special events from GEWA clubs, and other NASA activities.

The subscription to the electronic newsletter continues to increase, and we signed up over 170 new electronic subscriptions during 2006 bringing our active membership to nearly 2,400 subscribers. We will continue to strive to respond promptly to the various requests from the GEWA community, and have managed to keep up with different events during the year and to have them advertised expeditiously when requested. Through November 2006, we provided over 900 advertisements for our membership—cost free, of course. A very limited set of hard copies of the Newsletter is published and can be found outside of the Exchange Store, but the emphasis this year was to encourage our readers to sign up for electronic distribution. The Newsletter is normally distributed electronically every Friday at noon.

Property Administration Committee

Chair: LaKeisha Tigner

Attended Property Management training.

All GEWA tagged property for which I have responsibility is accounted for. Excessed 7 29 1/2" x 47 1/2" tables and 31 chairs from the Building 1 Cafeteria.

Special Events Committee

Chair: Keith Corsi

Co-Chairs: Sue Rambo and LaKeisha Tignor

The GEWA Special Events Committee develops, plans, and conducts special events for the Goddard community (all active duty and retired civil service and contractor employees), including their families and friends. Also included is the partnering with the NASA Headquarters Exchange Council Special Events Committee to maximize offerings to the HQ and GSFC employees within our reduced combined budgets. HQ and GSFC employees may participate in each other's events as well as the shared events throughout the year. The events can include, but are not limited to, concerts, craft fairs, parties, guest chefs, NASA day at parks, meetings, and picnics.

The Special Events Committee held the following events last year:

- Spring Craft Fair (April 4)
- GEWA Family Picnic (July 1)
- NASA Day at King's Dominion (July 15)
- NASA Day at Six Flags/Largo (August 20)
- Fall Craft Fair (October 24)
- Brielle Fishing Trip (October 27)
- Children's Holiday Party (December 16)

The Spring and Fall Craft Fairs had average attendance. The GEWA Family Picnic had lower attendance than in previous years due in part to July 1st being a holiday weekend and to the Recreation Center not being available due to the road construction and relocation of the roads in and out of GSFC. The picnic was held at the Visitor Center to coincide with a scheduled space shuttle launch. The Children's Holiday Party went well with the many volunteers running things smoothly and a good time was had by all.

Stores Committee

Chair: Cindy Stoltz

Co-Chair: Jan Kalshoven

Although the store manager did not hold liquidation sales to get rid of the items that did not sell well (recommendation from a previous report), some older items were reduced in price and sold. As a result, the financial audit of the Exchange Store for the period ending 9/30/06 reported that we are still carrying *some* slow-moving inventory. In addition, additional items were ordered at the suggestion of customers (Gourmet candy and nuts, etc.) and seem to be doing well. Although progress has been made in this area, clearly we must continue to place more emphasis here next year.

Last years audit (for period ending 9/30/05) found that the manager was not reviewing and approving the daily reports, which could cause unintentional errors by the preparer of the reports to go undetected. This has been corrected and is confirmed by the fact that the most recent audit report not longer cited this as an issue.

Other items of interest this FY were that due to numerous customer requests, approval was granted to purchase a key making machine, which has been installed and is now operational. In addition, the store manager no longer supports cafeteria vendors, which will provide him more time to concentrate on the store itself.

The store manager has both received and conducted verbal personnel appraisals with all of the store employees and will continue to do these (in writing) on a semi-annual basis from here on out.

There have been some personnel changes with respect to who is supporting the Exchange Store and who is supporting the Gift Shop. These changes were necessitated to support the creation of a new on line space shop, which was a major accomplishment this year.

The Gift Shop continues to do well and the exit conference with the auditor praised the files that are maintained here. In addition, the shop is showing a profit and appears to be meeting the needs of the employees as well as the public. The inventory has a good turnover and is constantly being renewed.

A repeat finding from the audit for FY05 was that personnel files are not being maintained in a centralized location for each employee. Each file should contain employment application, new employee investigation (if applicable), date employed, pay rates, changes in pay rates and position, authorizations for payroll deductions, W-4 Form and termination dates were appropriate. More emphasis will be placed here in FY07.

Verification that time records submitted for processing are complete and accurate and control totals are maintained to subsequent payroll registers also needs to be an area we focus on improving in FY07.

Vending Services Committee

Chair: Michael McMichen

Co-Chair: Ruth Barrowcliff

This committee has oversight responsibilities for all Vending Services at Goddard Space Flight Center (GSFC). Duties include monitoring the performance of the Center's food service contractor in the vending area, reviewing new products to be introduced in vending machines, operations of newspaper vending, and serving as the liaison between the vendor and GSFC employees for service related matters.

Highlights

The Canteen Corporation's vending services during this fiscal year is rated good. Occasionally, GEWA experienced delays in providing services to some buildings. The problems ranging from mechanical failures to restocking delays were extended to every type of machine (e.g., General Merchandise, Snack, Beverage, Bill Changer). Ongoing meetings are held with the vendor and subcontractors to discuss problems. Corrective actions are discussed and implemented to improve the quality and frequency of service. Ongoing discussions are continuing to provide overall consistency in the quality of service for vending. Canteen agreed to conduct random walk-thrus, to assess the on-going level of service being provided to GSFC, and to take on a more proactive stance.

The table below depicts the overall performance of vending by month in comparison with previous years.

Month	Monthly						Cumulative					
	FY01	FY02	FY03	FY04	FY05	FY06	FY01	FY02	FY03	FY04	FY05	FY06
Oct.	10,104	11,047	11,268	9,929	10,675	10,489	10,104	11,047	11,268	9,929	10,675	10,489
Nov.	9,654	8,991	9,096	10,174	10,088	8,668	19,758	20,038	20,364	20,103	20,763	19,157
Dec.	9,783	9,271	10,079	10,875	10,343	9,317	29,541	29,310	30,443	30,978	31,106	28,474
Jan.	7,524	8,344	8,182	7,507	7,403	8,257	37,065	37,654	38,625	38,485	38,509	36,731
Feb.	8,823	8,623	8,280	8,538	8,211	45,888	46,277	46,905	47,023	47,283	44,941	
Mar.	9,215	10,021	9,805	8,869	9,388	9,196	55,103	56,298	56,710	55,892	56,671	54,137
Apr.	7,808	8,776	7,919	8,879	9,588	8,398	62,911	65,073	64,629	64,771	66,259	62,536
May	9,453	10,007	9,817	11,040	9,666	8,915	72,364	75,081	74,446	75,811	75,925	71,450
Jun.	9,249	11,284	11,712	10,699	11,652	9,457	81,613	86,365	86,158	86,510	87,577	80,907
Jul.	8,416	10,253	10,821	10,424	9,376	9,278	90,029	96,618	96,979	96,934	96,953	90,185
Aug.	10,674	12,487	10,134	7,702	12,076	9,559	100,703	109,105	107,113	104,636	109,029	99,744
Sep.	10,585	10,737	10,737	12,574	10,928	9,880	111,288	119,842	117,850	117,210	119,957	109,624
Totals	111,288	119,842	117,850	117,210	119,957	109,624						

Note: This data is based on the Federal Government fiscal year boundary.

The Vending Committee conducted its annual center-wide inventory that identified 188 machines of which 157 generate vending revenue. Non-revenue machines consisted of bill changers and microwaves.

GEWA receives vending revenue from all buildings on campus. An exception is granted for buildings receiving services rendered by disabled vendors. Under the Randolph-Sheppard Act, with the addition of new buildings on Federal property and/or major renovation to existing ones, the Maryland Vending Program for the Blind can elect to provide services to those buildings. The Maryland Vending Program for the Blind elected to provide vending services to GSFC for building 33. Federal regulations exempt this group from all competitive procurement procedures.

When GEWA restructured the Food Services Contract July 1997, all GEWA owned vending machines were purchased by the concessionaire. This contractual change for vending has been beneficial to GEWA based on the overall revenues received from vending sales. An added incentive was the minimum guaranteed income of \$140,000 commission regardless of sales. The shortfall this year owed by Canteen to GEWA was \$137,401. Vending problems reported were at a low level that would be anticipated.

Web Committee

Chair: Tom Vollmer

Co-Chair: Courtney Smith

GEWA's web pages continued to be served from our dedicated server with no problems. The GEWA home page is located at: <http://gewa.gsfc.nasa.gov/>. The server OS was kept patched in compliance with GSFC/NASA web server and security policies. Server files are backed on a weekly basis. The GEWA web pages are available outside GSFC.

The server is available to all clubs, and there are currently 24 clubs hosted by the GEWA server; this is an increase of 6 during FY06. The following clubs are serving their web pages from the GEWA server: Aerobic Fitness, Archery, Art, Art of Living, Astronomy, Bible, Chinese-American, Cuong Nhu Karate, Conservation, Dance, Garden, Islamic Study, Photo, Radio, Running & Orienteering, Sailing, Soccer, Softball, Sport Fishing, Stamp, Table Tennis, Tae Kwon Do, Volleyball, and Yoga. All clubs web pages are managed by the individual clubs webmasters. A page is provided to assist club web masters with their pages; this page includes links to HTML information, and NASA/GSFC security and web policies. The web committee was assisted in the maintenance of the clubs pages by Jennifer Ash-Poole, who generously donated her time and considerable skills as a volunteer.

In addition, the site was regularly updated to have the latest news, cafeteria menus, club officers, newsletter, and advertisements for the Exchange and Visitor Center stores; other pages are updated on an as-needed basis, under the direction of the corresponding committee chairs. There are also pages for GEWA public documents, and another which includes documents for the internal use of the Council.

Because of the 6 year term limit for GEWA Council members, the Web Committee Chair, who also served as GEWA web master and server systems administrator, will not be a member the GEWA Council in FY07. In preparation for the transition to a new systems administrator, the operating system of the GEWA server was upgraded to the latest secure version. The existing web pages were brought up to date in preparation for transition to new management. An FY07 budget was submitted and approved which allows for Mike Marshall to administer the server. The server and web pages are being transferred to the new Web Committee in excellent condition.

Computer Management

The committee continued to employ a system administrator, Mike Marshall to set up and maintain the GEWA computers. All computers have been kept in compliance with GSFC/NASA security policies. This committee also provided help to the stores committee in selecting and setting up a point-of-sales system for the store, and training personnel in its use.

Plans for FY07

Maintenance of the web server will be performed by Mike Marshall along with the other GEWA computers which he supports. One outstanding item that should be a priority for the incoming Web Committee is the implementation of a separate page of advertising. Such a page could provide additional revenue to GEWA. Possible sources of advertising revenue would be Enterprise Car Rental, UBS buying service, 3-Brothers Pizza, Long Fence, Home and Windows, various cell phone companies and other vendors that GEWA sponsors for visits at GSFC; some of these companies have already approached GEWA about possible advertising links and discounts for GSFC employees on the GEWA web page.